



LEADERSHIP COUNCIL ON LEGAL DIVERSITY

FREQUENTLY ASKED QUESTIONS

WHAT IS LCLD'S MISSION?

The Leadership Council on Legal Diversity is an organization of more than 400 corporate chief legal officers and law firm managing partners—the **leadership** of the profession—who are committed to creating an environment where all talent can thrive. Our **action** programs are designed to attract, inspire, and nurture the very best talent in society and within our organizations, thereby helping a new generation of attorneys ascend to positions of leadership. By producing tangible **results** in our institutions, we work to promote equal opportunity in our organizations, our circles of influence, and our society, with the ultimate goal of building a diverse and inclusive legal profession.

WHO DOES LCLD'S PROGRAMMING REACH?

LCLD programming is open to all. This includes lawyers and law students, regardless of identity or background, who are nominated by Member organizations for leadership programs or who sign up directly for mentoring and other programming.

WHAT IS LCLD'S IMPACT ON THE LEGAL PROFESSION?

LCLD has touched over 20,000 legal careers since its founding in 2009. Our 1L programs reach students from over 70% of accredited U.S. law schools. Overall, 97% of Fellows and Pathfinders would recommend their program to their peers. More than 130 of our Fellow and Pathfinder Alumni have become Managing Partners and General Counsel in their own right. LCLD equips its community of leaders with the latest tools and resources on creating equal opportunity for all talent.

Our programs provide lawyers of all backgrounds, perspectives, and experiences the opportunity, skills, and information necessary to perform well and to ascend in their careers.

WHAT KIND OF CAREER AND LEADERSHIP DEVELOPMENT TRAINING DOES LCLD PROVIDE?

LCLD has been a pioneer in working with the current leaders of the legal profession to train the next generation of leaders. Our curriculum ensures that LCLD program participants have access to cutting-edge training in the skills that will define successful modern leadership. To find more information on our curriculum, [click here](#).