

# 2023 Top Performer & Compass Award Winners



*This year, 135 Member organizations were named Top Performers, 107 were named Compass Award winners, and 77 earned both designations. We applaud these law firms and corporations for their continued commitment to building a more inclusive legal profession.*

## TOP PERFORMERS + COMPASS AWARDS

Accenture

Allstate Insurance Company

ArentFox Schiff

Armstrong Teasdale LLP

Baker & Hostetler LLP

Baker, Donelson, Bearman, Caldwell & Berkowitz LLP

Barnes & Thornburg LLP

Blank Rome LLP

Boies Schiller Flexner LLP

Booz Allen Hamilton

Bowman and Brooke LLP

Capital One Financial

Cboe Global Markets, Inc.

Cisco

Covington & Burling LLP

Crowell & Moring LLP

Davis Wright Tremaine LLP

Debevoise & Plimpton LLP

Deloitte

dentsu

Dinsmore & Shohl LLP

DLA Piper

Dorsey & Whitney LLP

Dow Inc.

eBay Inc.

Eversheds Sutherland

Exelon Corporation

Faegre Drinker Biddle & Reath LLP

Fish & Richardson P.C.

Fisher & Phillips LLP

Fox Rothschild LLP

Freddie Mac

Frost Brown Todd LLP

Gilead Sciences, Inc.

Handson Bridgett LLP

Harness IP

Health Care Service Corporation

Holland & Hart LLP

Jenner & Block LLP

Jones Day

K&L Gates LLP

Kasowitz Benson Torres LLP

Katten Muchin Rosenman LLP

Lane Powell PC

Lathrop GPM

Lockheed Martin Corporation

lululemon athletica

McDonald's Corporation

McGuireWoods LLP

Medtronic, Inc.

MG+M The Law Firm

Michael Best & Friedrich LLP

Microsoft Corporation

Morrison & Foerster LLP

O'Melveny & Myers LLP

Orrick, Herrington & Sutcliffe LLP

Palo Alto Networks

Paramount Global

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The **Top Performer** award recognizes those organizations in the top 20% for participation in LCLD programs and activities.

The **Compass Award** recognizes individuals and organizations that fulfill all of the following requirements in a single calendar year:

- Member (MP/GC) engagement with LCLD
- Nominate an LCLD Fellow
- Nominate an LCLD Pathfinder
- Participate in an LCLD Pipeline Program (the 1L Scholars Program or the Success in Law School Mentoring Program)

Pillsbury Winthrop Shaw Pittman LLP  
 Reed Smith LLP  
 Richards Layton & Finger  
 Robinson Bradshaw  
 Shutt & Bowen LLP  
 Skadden, Arps, Slate, Meagher & Flom  
 LLP  
 Squire Patton Boggs  
 State Farm Insurance Co.  
 Steptoe & Johnson LLP  
 Stinson LLP  
 TelevisaUnivision  
 The Walt Disney Company  
 Thermo Fisher Scientific  
 Troutman Pepper Hamilton Sanders  
 LLP  
 USAA  
 Verizon

Ginkgo Bioworks  
 Goodwin Procter LLP  
 Google LLC  
 Greenberg Traurig, LLP  
 Haug Partners  
 Hogan Lovells US LLP  
 Holland & Knight LLP  
 Honeywell International Inc.  
 HP Inc.  
 Hunton Andrews Kurth LLP  
 IBM Corporation  
 Jackson Walker LLP  
 Johnson & Johnson  
 Kaiser Foundation Health Plan, Inc.  
 Littler Mendelson P.C.  
 Loeb & Loeb LLP  
 LyondellBasell  
 Major, Lindsey & Africa  
 MassMutual  
 Mastercard  
 McDermott Will & Emery LLP  
 Morgan, Lewis & Bockius LLP  
 National Grid  
 Nelson Mullins Riley & Scarborough  
 LLP  
 New York Life Insurance Company  
 OneTrust  
 Pfizer, Inc.  
 Polsinelli PC  
 Porter Hedges LLP  
 Providence Health  
 Ropes & Gray LLP  
 Saul Ewing LLP  
 Sheppard Mullin Richter & Hampton  
 LLP  
 Sidley Austin LLP  
 The Clorox Company  
 The Procter & Gamble Company  
 US Bancorp  
 Venable LLP  
 Visa Inc.

Wells Fargo & Company  
 Wiley



## COMPASS AWARDS

Advance  
 Balch & Bingham LLP  
 Ballard Spahr LLP  
 Beveridge & Diamond PC  
 Brown Rudnick  
 Buchanan Ingersoll & Rooney PC  
 DTO Law  
 Epstein Becker & Green, P.C.  
 Foley & Mansfield, PLLP  
 Foley Hoag LLP  
 FordHarrison LLP  
 GlaxoSmithKline  
 Haynes and Boone LLP  
 Humana  
 Jackson Kelly PLLC  
 Kean Miller LLP  
 Kyndryl  
 Marshall, Gerstein & Borun LLP  
 McAndrews, Held & Malloy, Ltd.  
 Munger, Tolles & Olson LLP  
 Pinterest  
 PNC Financial Services Group, Inc.  
 Potter Anderson & Corroon LLP  
 Saul Ewing LLP  
 Shell USA, Inc.  
 Southern Company  
 Starbucks Coffee Company  
 Thompson Coburn LLP  
 Wheeler Trigg O'Donnell LLP  
 Willkie Farr & Gallagher LLP  
 WilmerHale  
 Young Conaway Stargatt & Taylor,  
 LLP



## TOP PERFORMERS

Abbott Laboratories  
 Akerman LLP  
 Amazon.com  
 Apple  
 Astellas US LLC  
 AT&T Inc.  
 Bank of America Corporation  
 Buchanan Ingersoll & Rooney PC  
 Comcast Corp.  
 Con Edison  
 Cummins  
 Dentons  
 Dickinson Wright PLLC  
 Dominion Energy Inc.  
 Fannie Mae  
 FedEx Corporation  
 Foley & Lardner LLP  
 General Electric Company  
 General Motors Company