

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

2024 1L LCLD Scholars Virtual Experience

This professional development series features an innovative curriculum designed specifically for 1L Scholars. Hosted across the summer, the Experience offers panel and guest speaker presentations, group discussions, mock interviews, and relationship building opportunities for participants. Registration will open in April 2024.

1L LCLD SCHOLARS KICK-OFF

TUESDAY, JUNE 4, 2024

AGENDA

12:00 - 12:05 PM ET Welcome

Robert Grey, President, LCLD

Nancy Richardson, Pipeline Program Manager, LCLD

12:15 - 1:30 PM ET Practical Advice for Managing Your Summer

<u>Demetra Liggins</u>, Co-Founder, Corporate Homie, and Partner, McGuire Woods

Bemetra Simmons, Co-Founder, Corporate Homie, and President & CEO, Tampa Bay Partnership

Demetra and Bemetra will share lessons on legal business etiquette learned along the journey of their

careers, highlighting what they wish they had known and what they would do differently.

1:30 - 1:45 PM ET Break

1:45 - 2:30 PM ET Panel Discussion: Navigating Bias in Your Law Journey

Moderated by Demetra Liggins, Co-Founder, Corporate Homie, and Partner, McGuireWoods Bemetra Simmons, Co-Founder, Corporate Homie, and President & CEO, Tampa Bay Partnership

This session explores the lived experiences of a panel of diverse lawyers, who will offer practical advice for

successfully navigating the early years of your practice so that it thrives in the long run.

1L LCLD SCHOLARS OFFICE HOURS

THURSDAY, JUNE 13, 2024

5:00 - 6:00 PM ET

Join seasoned LCLD Alumni and other 2024 1L Scholars to chat about your first few weeks as an intern. This session is an informal opportunity to ask questions, solicit feedback from Alumni who have been in your shoes, and generally connect with others who might be experiencing some of the same things as you.



1L LCLD SCHOLARS SPEAKER SERIES SESSION 1 TUESDAY, JUNE 25, 2024

12:00 - 1:30 PM ET

How Law Firms Operate

Scott Westfahl, Director of Executive Education and Professor of Practice, Harvard Law School

Professor Westfahl will give an overview of how medium-to-large law firms are organized and how their economic and human capital models work. How are law firms different than big companies? What drives their profitability? As human capital businesses, how do they develop talent and what challenges do they face? Having spent 19 years in a large law firm, he will also offer his perspective on how modern law firms have evolved, what is working well, what they are trying to improve, and where they may be heading.

1L LCLD SCHOLARS SPEAKER SERIES SESSION 2 TUESDAY, JULY 9, 2024

12:00 - 1:15 PM ET

Cracking the Code: A Blueprint for Authentic Networking Success in the Workplace Rachel Simon, Vice President, Privacy, AT&T

This session aims to demystify networking by offering practical tips for building genuine, collaborative relationships in the workplace. AT&T executive and bestselling author Rachel B. Simon draws from her personal experience, as she emphasizes the importance of networking for both introverts and extroverts in achieving professional success. Participants will gain confidence, learn practical skills with real-life examples of what to say and how to say it, and discover the positive impact authentic relationships can have on collaboration and career development.



5:00 - 6:00 PM ET

You've almost completed your 1L summer, but we know you have more questions! Join LCLD Alumni and other 2024 1L Scholars to chat about how your summer has gone and what you hope for next summer. This session is an informal opportunity to ask questions, solicit feedback from Alumni who have been in your shoes, and generally connect with others who might be experiencing some of the same things as you.



1L LCLD SCHOLARS MOCK INTERVIEWS TUESDAY, JULY 23, 2024

12:00 - 12:45 OR 2:00 - 2:45 PM ET

Attorneys from the American Bar Association and LCLD Member organizations, will conduct mock interviews and review your resume, providing valuable feedback that will pay off in future hiring scenarios.

Please note that although two time slots are available, and you should only register for one slot.

