

2023 Top Performer & Compass Award Winners



This year, 132 Member organizations were named Top Performers, 103 were named Compass Award winners, and 75 earned both designations. We applaud these law firms and corporations for their continued commitment to building a more inclusive legal profession.

TOP PERFORMERS + COMPASS AWARDS

Accenture

Allstate Insurance Company

ArentFox Schiff

Armstrong Teasdale LLP

Baker & Hostetler LLP

Baker, Donelson, Bearman, Caldwell & Berkowitz LLP

Barnes & Thornburg LLP

Blank Rome LLP

Boies Schiller Flexner LLP

Booz Allen Hamilton

Buchanan Ingersoll & Rooney PC

Capital One Financial

Cboe Global Markets, Inc.

Cisco

Covington & Burling LLP

Crowell & Moring LLP

Davis Wright Tremaine LLP

Debevoise & Plimpton LLP

Deloitte

dentsu

Dinsmore & Shohl LLP

DLA Piper

Dorsey & Whitney LLP

Dow Inc.

eBay Inc.

Eversheds Sutherland

Exelon Corporation

Faegre Drinker Biddle & Reath LLP

Fish & Richardson P.C.

Fisher & Phillips LLP

Fox Rothschild LLP

Freddie Mac

Frost Brown Todd LLP

Gilead Sciences, Inc.

Handson Bridgett LLP

Harness IP

Health Care Service Corporation

Holland & Hart LLP

Jenner & Block LLP

Jones Day

K&L Gates LLP

Kasowitz Benson Torres LLP

Katten Muchin Rosenman LLP

Lane Powell PC

Lathrop GPM

Lockheed Martin Corporation

lululemon athletica

McDonald's Corporation

McGuireWoods LLP

Medtronic, Inc.

MG+M The Law Firm

Michael Best & Friedrich LLP

Microsoft Corporation

Morrison & Foerster LLP

O'Melveny & Myers LLP

Orrick, Herrington & Sutcliffe LLP

Palo Alto Networks

Paramount Global

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The **Top Performer** award recognizes those organizations in the top 20% for participation in LCLD programs and activities.

The **Compass Award** recognizes individuals and organizations that fulfill all of the following requirements in a single calendar year:

- Member (MP/GC) engagement with LCLD
- Nominate an LCLD Fellow
- Nominate an LCLD Pathfinder
- Participate in an LCLD Pipeline Program (the 1L Scholars Program or the Success in Law School Mentoring Program)

Pillsbury Winthrop Shaw Pittman LLP
 Reed Smith LLP
 Richards Layton & Finger
 Robinson Bradshaw
 Saul Ewing LLP
 Shutt & Bowen LLP
 Skadden, Arps, Slate, Meagher & Flom
 LLP
 Squire Patton Boggs
 State Farm Insurance Co.
 Steptoe & Johnson LLP
 Stinson LLP
 TelevisaUnivision
 The Walt Disney Company
 Thermo Fisher Scientific
 Troutman Pepper Hamilton Sanders
 LLP
 USAA
 Verizon

General Motors Company
 Ginkgo Bioworks
 Goodwin Procter LLP
 Google LLC
 Greenberg Traurig, LLP
 Haug Partners
 Hogan Lovells US LLP
 Holland & Knight LLP
 Honeywell International Inc.
 HP Inc.
 Hunton Andrews Kurth LLP
 IBM Corporation
 Jackson Walker LLP
 Johnson & Johnson
 Kaiser Foundation Health Plan, Inc.
 Littler Mendelson P.C.
 Loeb & Loeb LLP
 LyondellBasell
 Major, Lindsey & Africa
 MassMutual
 Mastercard
 McDermott Will & Emery LLP
 Morgan, Lewis & Bockius LLP
 National Grid
 Nelson Mullins Riley & Scarborough
 LLP
 New York Life Insurance Company
 OneTrust
 Pfizer, Inc.
 Polsinelli PC
 Porter Hedges LLP
 Providence Health
 Ropes & Gray LLP
 Sheppard Mullin Richter & Hampton
 LLP
 Sidley Austin LLP
 The Clorox Company
 The Procter & Gamble Company
 US Bancorp
 Venable LLP

Visa Inc.
 Wells Fargo & Company
 Wiley



**COMPASS
 AWARDS**

Advance
 Balch & Bingham LLP
 Ballard Spahr LLP
 Beveridge & Diamond PC
 Brown Rudnick
 DTO Law
 Epstein Becker & Green, P.C.
 Foley & Mansfield, PLLP
 Foley Hoag LLP
 FordHarrison LLP
 GlaxoSmithKline
 Haynes and Boone LLP
 Humana
 Jackson Kelly PLLC
 Kean Miller LLP
 Kyndryl
 Marshall, Gerstein & Borun LLP
 McAndrews, Held & Malloy, Ltd.
 Munger, Tolles & Olson LLP
 Pinterest
 PNC Financial Services Group, Inc.
 Potter Anderson & Corroon LLP
 Shell USA, Inc.
 Southern Company
 Starbucks Coffee Company
 Thompson Coburn LLP
 Wheeler Trigg O'Donnell LLP
 Willkie Farr & Gallagher LLP
 WilmerHale
 Young Conaway Stargatt & Taylor,
 LLP



**TOP
 PERFORMERS**

Abbott Laboratories
 Akerman LLP
 Amazon.com
 Apple
 Astellas US LLC
 AT&T Inc.
 Bank of America Corporation
 Bowman and Brooke LLP
 Comcast Corp.
 Con Edison
 Cummins
 Dentons
 Dickinson Wright PLLC
 Dominion Energy Inc.
 Fannie Mae
 FedEx Corporation
 Foley & Lardner LLP
 General Electric Company