

# 2023 Fellows Fall Meeting Agenda

October 12 – 14, 2023 ♦ Marriott Marquis, Washington, DC

## Thursday, October 12, 2023

2:00 - 3:00 PM **Registration**  
INDEPENDENCE BALLROOM FOYER

3:00 - 3:30 PM **Welcome**  
INDEPENDENCE BALLROOM  
*Nichole Velasquez, Fellows Program Director, LCLD*

3:30 - 5:30 PM **GoalGetters: Leveling Up with Strategic Intention and Goal Setting**  
INDEPENDENCE BALLROOM  
*Paula Edgar, CEO, PGE Consulting Group, LLC*

During this interactive session, attendees will be guided through a reflective and actionable goal setting process that goes beyond traditional methods, using the “More than S.M.A.R.T.” framework to empower and motivate. During this workshop, attendees will:

- ♦ Review their past experiences with goal setting
- ♦ Engage in discussions about goal-related challenges and opportunities
- ♦ Identify and/or review goals to ensure they are value-centered and authentic
- ♦ Reflect on the importance of adaptability and fostering a growth mindset
- ♦ Learn how to balance determination with flexibility and the reevaluation of goals
- ♦ Create actionable plans for achieving goal-getting success

7:00 - 10:00 PM **Reception with 2023 Pathfinders and LCLD Member Managing Partners & General Counsel**  
NATIONAL PORTRAIT GALLERY  
8th and G Streets NW, Washington, DC 20001

## Friday, October 13, 2023

9:00 - 10:00 AM **Breakfast**  
INDEPENDENCE BALLROOM

10:00 - 11:30 AM **Breakout Session 1**

- ▼ **GROUP A – Communication Breakouts**  
SUPREME COURT, CAPITOL/CONGRESS, ARCHIVES, MONUMENT, MINT, TREASURY
- ▼ **GROUP B – Embracing Lopsidedness**  
INDEPENDENCE BALLROOM  
*Chris DeSantis, Specialist in Management & Organizational Development*

Authenticity, vulnerability, and humility are the new buzzwords associated with today’s leaders. If this is the case, then being lopsided should also make the roster. Leaders aren’t great because they do everything better than anyone else. Rather, they’re able to engage and leverage other people’s strengths to collective advantage. This session will focus on accepting your lopsidedness as a way to build trust on teams and create a safe place for colleagues to embrace a “growth” mindset, resulting in optimizing performance of individuals and teams.

11:30 AM - 1:00 PM **Lunch**  
INDEPENDENCE BALLROOM

## Friday, October 13, 2023 *continued*

1:00 - 1:30 PM

### **What Comes Next: An Introduction to the LCLD Alumni Community**

INDEPENDENCE BALLROOM

*Alyssa Yuen, Alumni Program Manager, LCLD*

1:30 - 3:00 PM

### **Breakout Session 2**

#### ▼ **GROUP A – Embracing Lopsidedness**

INDEPENDENCE BALLROOM

*Chris DeSantis, Specialist in Management & Organizational Development*

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#### ▼ **GROUP B – Communication Breakouts**

SUPREME COURT, CAPITOL/CONGRESS, ARCHIVES, MONUMENT, MINT, TREASURY

3:00 - 3:30 PM

### **Break**

3:30 - 5:00 PM

### **Grace and Justice on Death Row: The Race Against Time and Texas to Free an Innocent Man**

INDEPENDENCE BALLROOM

*A discussion with Alfred Dewayne Brown and Brian Stolarz*

Alfred Dewayne Brown spent 12 years and 62 days in prison, including nearly 10 years on Death Row in Texas, for a crime he did not commit. After a decade-long legal battle fought by Norton Rose Fulbright partner Brian Stolarz, his wrongful conviction was overturned. Join Dewayne and Brian for a candid discussion about overcoming countless roadblocks in their quest for justice, recounted in *The Washington Post* bestseller, *Grace and Justice on Death Row: The Race Against Time and Texas to Free an Innocent Man*, and detailed in the Netflix documentary series "The Innocence Files," episode 8.

6:00 PM

### **Dine-Arounds**

VARIOUS D.C. RESTAURANTS - Pre-Registration Required.

## Saturday, October 14, 2023

9:00 - 10:00 AM

### **Breakfast**

INDEPENDENCE BALLROOM

10:00 - 11:30 AM

### **Feedback & Accountability Matters**

INDEPENDENCE BALLROOM

*Mary Abbajay, President and Founder, Careerstone Group, LLC*

Giving effective feedback and holding conversations of accountability are critical skills for supervisors, managers, and leaders. Providing feedback that can be "heard" and utilized by the receiver requires the development and cultivation of very specific communication skills. Conducting conversations of accountability are essential for creating high performance workplaces and cultures. When done effectively, these conversations create a powerful force that improves performance, bolsters productivity, and helps individuals develop their talents, build confidence, and become world-class performers.

11:30 AM

### **Closing Remarks**

INDEPENDENCE BALLROOM

*Nichole Velasquez, Fellows Program Director, LCLD*